

A photograph of two business people shaking hands over a desk. In the foreground, a contract document is open on a clipboard, with the word 'CONTRACT' visible. A pen and a notebook are also on the desk. In the background, another person is partially visible, and a laptop is open. The scene is brightly lit, suggesting an office environment.

Tietokilta
Rekrylehti
Recruitment Booklet
2024



Achieve more, work Smartly

Smartly is one of the world's largest SaaS digital advertising platforms, helping brands to reach audiences, engage creatives and learn what performs best across the largest media platforms, including Facebook, Instagram, Snap, Pinterest, TikTok and Google. We offer growth-minded people opportunities to make an impact in a fast-paced, collaborative and inclusive environment built on a culture of trust, transparency and feedback. Join our team of 650+ Smartlies to revolutionize the digital advertising industry!



Launchpad 2025

Smartly Launchpad is a 6-month program for developers who want to kickstart their coding career. We offer flexible starting dates all year round, a position as a full-fledged team member, and the chance to launch your career at Smartly. Optimally, you would stay on as a full-time or part-time employee.



Read more about careers at [smartly/engineering-hub](https://smartly.engineering-hub)



Joining Smartly has been one of my most impactful decisions. The program provides various opportunities to learn and I have enjoyed working on the different challenges presented to me. The work environment is indeed one of a kind, and the people are amicable and helpful. I'm happy to be a part of this team!"

—Josephine



Smartly's Launchpad provided me with the opportunity to work with and learn from people who are truly great at what they do. The environment at Smartly has been welcoming and one where my professional autonomy is respected. I've been able to take responsibility for my work, and I've gotten the space and tools to develop and hone my skills. On top of all that, the technologies I've worked with are modern and in line with best industry practices."

—Joel

Don't be ready.
Be curious to learn.

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Euros revenue

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Professionals

18

Years of experience

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Tools on DevOps Platform

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Customers

10

Countries

Eficode is the leading provider of DevOps solutions in Europe - we're a community of software enthusiasts who empower organizations with our expertise on the right ways of working, tools, and skillsets.

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Nokia congratulates new students and wishes a fresh fall-semester to everyone!

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2.10. Aalto Thesis Fair
9.10. Aalto lobby event
7.11. Kumpulan Potentiaali
14.11. Aalto Talent Expo

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Kiitorata trainee application period from Oct 7th to 20th



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The Innofactor DigiStar program offers a great opportunity to become a hardcore expert in modern technology for ambitious recent graduates or students in the final stages of their studies. Read about our DigiStars' experiences here: <https://blog.innofactor.com/en/tag/life-at-innofactor>



Dev Breakfast

Dev Breakfast is our monthly tech newsletter, from developers to developers. There's always something new to learn in the world of technology.



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Tarjoamme tietotekniikan opiskelijoille monipuolisia uramahdollisuuksia konsultoinnissa. Meillä pääset luomaan uraa esimerkiksi teknologiakonsultoinnin, toimitusketjunhallinnan, tiedonhallinnan, kyber-turvallisuuden, vastuullisen liiketoiminnan kehityksen tai strategiakonsultoinnin parissa.

Hae meille traineeksi ja pääset kehittymään oman alan asiantuntijaksi yhdessä maailman johtavista asiantuntijaorganisaatiosta!

Seuraava Trainee-hakumme käynnistyy tammikuussa 2025. Pysy kuulolla!

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Käy tutustumassa meihin ja avoimiin työpaikkoihimme osoitteessa www.deloitte.fi ja somessa @DeloitteFinland.



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friends



I know what you will do next summer...



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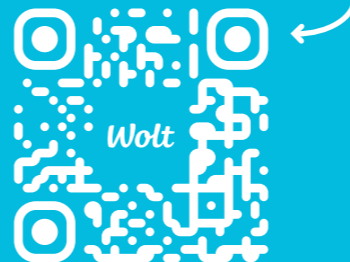
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cities

38+ Million
users

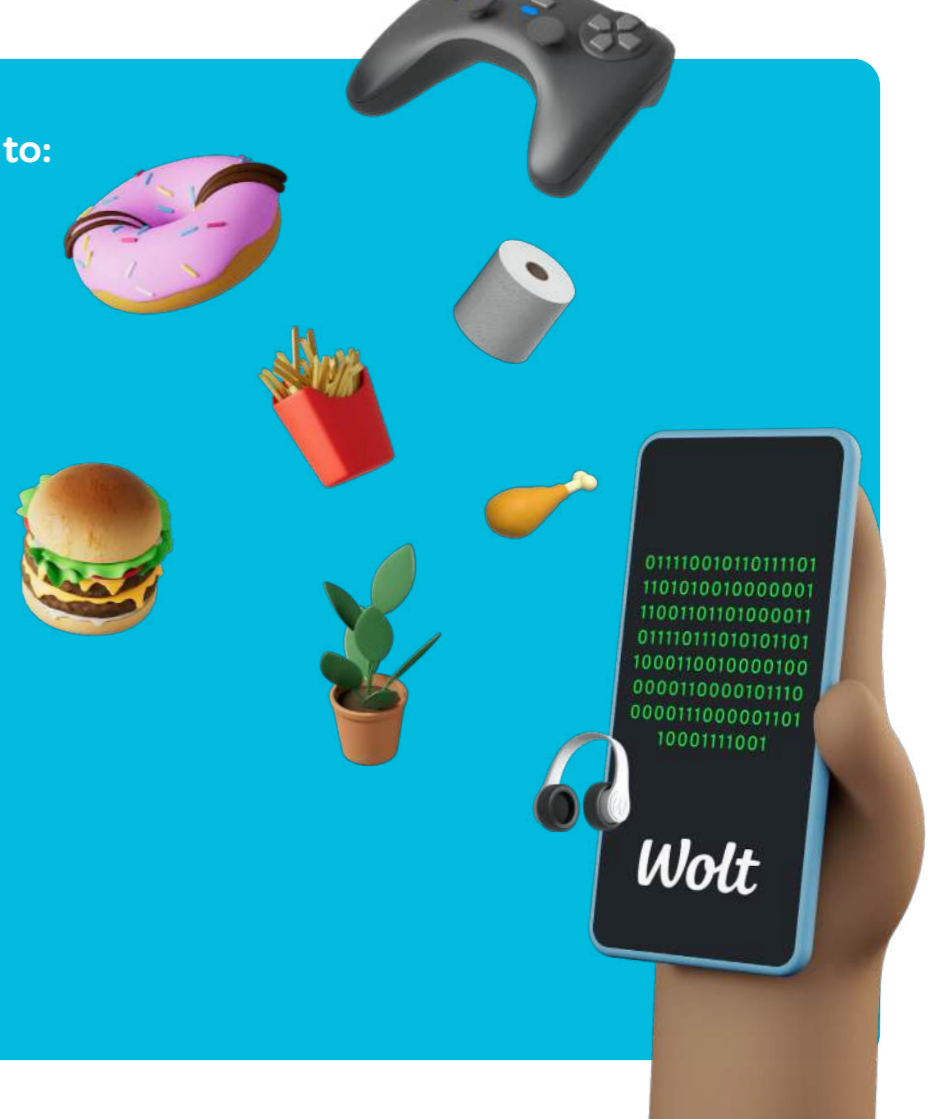
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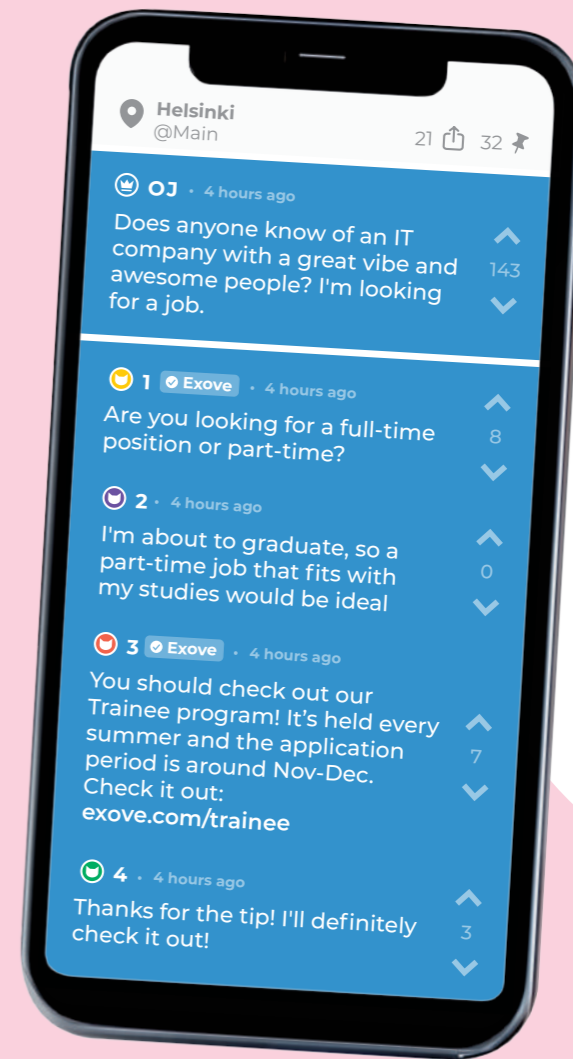
EXOVE

We believe that digital services should make you feel thrilled, relieved – or simply nothing at all.

Exove was founded in 2006 and operates in Helsinki, Oulu, Tampere, Jyväskylä, Lahti and Tallinn. We are 120 courageous group of developers, architects, project managers and many, many other differently titled professionals.

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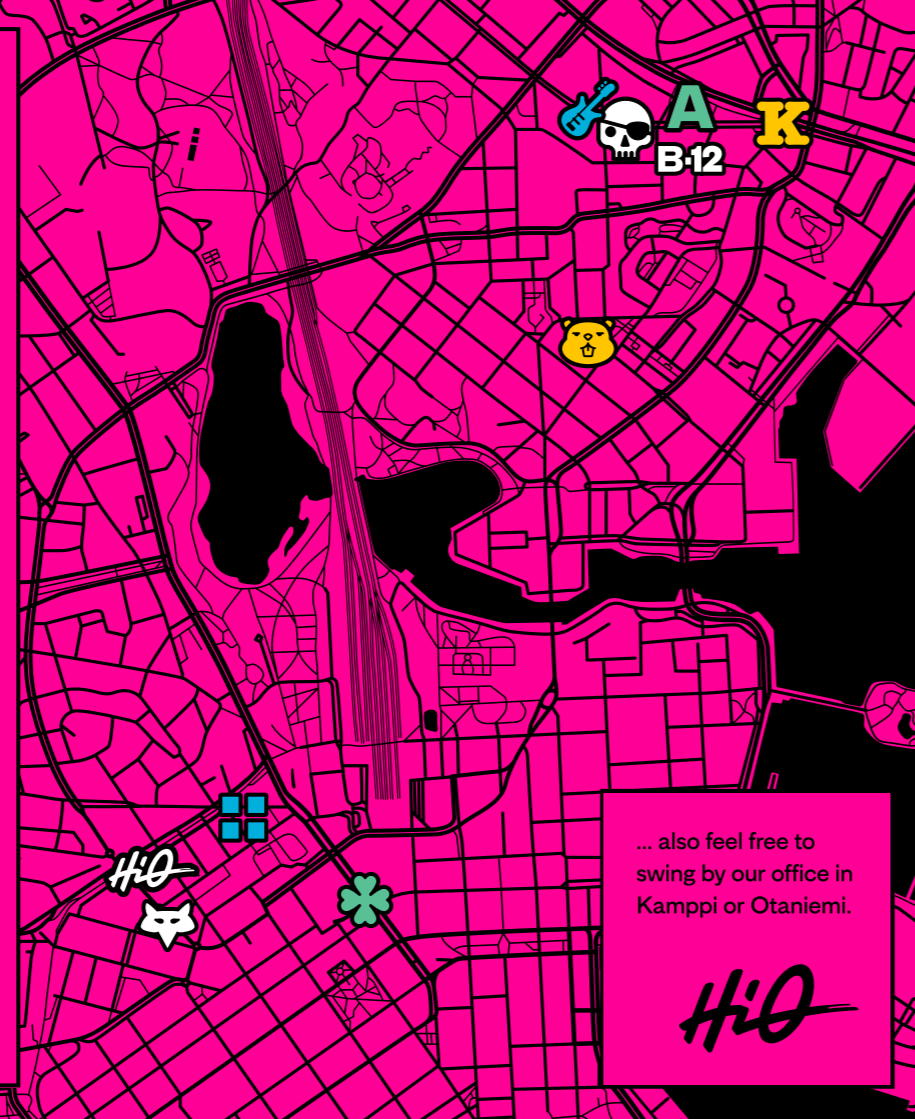
Hei tikkiläinen, tuu meille töihin!

```
$ cd taito_united && find -name opportunities  
$ git merge studies --strategy flexible  
$ mkdir cool_projects --mode versatile  
$ npm run use:modern:technologies  
$ open www.taitounited.fi/tyopaikat/
```

Cheap Beers in Helsinki

We felt like you know how to google and find out all about our career opportunities, so we just used the space for something actually helpful.

	On the Rocks	5€
	Stindebinde	4€
	Majava	5,5€
	B12	3,8€
	Aleksis K.	3,8€
	Kurvitar	5€
	Wanha kettu	4€
	Pub Ikkuna	6€
	Old Irish Pub	3,8€



... also feel free to swing by our office in Kamppi or Otaniemi.



Sievo

Let's Meet!

We are Sievo, creators of the leading Procurement Analytics software, built right here in Helsinki.

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Keep an eye on our careers web page and LinkedIn for opportunities and updates on our Summer Academy.



Elsa Schumacher

Junior Software Engineer
Summer Academy 2024



Highlights of my summer at Sievo

My summer has been one of growth, learning and fun! Right from the start, I was able to contribute to meaningful tasks and was welcomed as a full member of the team. I learned a lot from my colleagues and always got help when facing challenges.

Summer Academy is not just about work. Another highlight was the activities with the other 'summer seals' from fun after-work gatherings to playing pool at the office! Plus, I got to participate in a summer project to explore a different area at Sievo.

I believe Sievo's supportive environment fosters great personal growth and continuous learning. And it is a great place to develop a career in the field of tech!

Follow us for more!



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